



DISTRICT PRACTICE 4300

SERVICE RECOGNITION

DISTRICT PRACTICE:

1. Recognition shall be given for total continuous years of active service in the Board of Education's employ, whether full or part-time including time on leaves of absence.

An individual's years of active service to the School District No. 6 (Rocky Mountain) "School District" would be the sum of their contribution in the following areas:

Teaching: continuous years of active employment with the School District on a temporary or continuing contract. This does not include service provided to the School District as a teacher-on-call.

CUPE: continuous years of active employment with the School District on a regular appointment.

Excluded Staff: continuous years of active service with the School District while employed on a contract.

Trustee: continuous years of active service as a Trustee of the School District.

2. Service in the School District will be recognized after five, ten, fifteen, twenty, twenty-five, and thirty years of service.
3. The Board shall recognize all retiring employees, regardless of length of service. Retirement recognition shall be commensurate with the individual employee's continuous years of service in the School District.

POLICY 4300 SERVICE RECOGNITION

ADOPTED: November 1999

Amended: March, 2010; December 2017; April 2021